

ABC Board Succession Planning

Last updated 13/02/2026 (TW)

Independent Board Members	Appointed	Term (3 years)	Term Ends	Notes Provision for up to 12 Independent Board Members including Chair Code of Governance requires Board Members to serve no more than 3 terms of 3 years (or 4 x 2 years or 2 x 4 years) i.e. maximum 9 years	Appraisal Review Date	Actions Independent Board Members -Review requirements each year.	DoI Date (6-month expiry)	DBS Checks (3-year expiry)
Amanda Tomlinson	VC appt Oct 2017 Chair appt April 2020 Vice Chair / Senior Independent Director from October 2017 Co-opted August 2016, full appointment Feb 2017	Extension April 2026 – March 2027 3 rd term April 2022 – March 2026 2 nd term April 2019 to March 2022 1 st term August 2016 to March 2019	31/03/2027	3 rd term 1 year extension ratified by Board July 2024 3 rd term ratified by Board April 2022 2 nd term ratified by Board April 2019 1 st term ratified by Board August 2016	June 2025 Complete		02/06/2025	Update outstanding

Independent Board Members	Appointed	Term (3 years)	Term Ends	Notes	Appraisal Review Date	Actions	DoI Date	DBS Checks
Richard Medcalf	21/09/2018	3 July 2024 - August 2027 2 September 2021 – August 2024 1 1 st Term Sept 2018 – August 2021	30/08/2027	3 rd term ratified by Board July 2024 2 nd term ratified by Board September 2021 1 st term ratified by Board September 2018	June 2025 Complete		02/06/2025	Update outstanding

Independent Board Members	Appointed	Term (3 years)	Term Ends	Notes	Appraisal Review Date	Actions	Dol Date	DBS Checks
Sue Wilkinson	15.12.2021	2 nd term June 25 – December 27 1 st term December 21- December 24	15.12.2027	2 nd term ratified by Board June 2025 1 st term ratified by Board December 21	July 2025 Complete		02/06/2025	TBC
Farah Ahmed	27.04.2022	2 nd term March 25 – April 28 1 st term April 22 – April 25	27.04.2028	2 nd term ratified by Board March 2025 1 st term ratified by Board April 2022	June 2025 Complete		02/06/2025	TBC
Sureya Gulzar	27.04.2022	2 nd term March 25 – April 28 1 st term April 2022 – April 2025	27.04.2028	2 nd term ratified by Board March 2025 1 st term ratified by Board April 2022	June 2025 Complete		02/06/2025	TBC
Justyn Price	22.06.2022	2 nd term May 25 – June 28 1 st term June 2022 – June 2025	22.06.2028	2 nd term ratified by Board May 2025 1 st term ratified by Board June 2022	June 2025 Complete		02/06/2025	TBC

Jerry Page	02.01.2024	1 st term Jan 23 – Jan 27	02.01.2027	Ratified by Board Nov 2023	July 2025 Complete		02/06/2025	
Patrick O’Driscoll	21.05.2025	1 st term May 25 – May 28	21.05.2028	Ratified by Board May 2025			02/06/2025	
Key ABC Executive Posts								
Ian Carey – Chief Executive Officer	01.05.2023	NA	NA	Ratified by Board April 2023	...		NA	TBC